



gitlaxt'aamiks
GITMIDIHK: PEOPLE OF THE GRIZZLY

Mahla'asgum Sawinsk

Gitlaxt'aamiks Village Government

April 2016

Work Force Program



The Work Force crew started their employment with Gitlaxt'aamiks Village Government (GVG) on April 29, 2016. They have been assigned to their work placement this week.

They are Basil Morgan, (Project Coordinator), Chantelle Elliott, (GVG Front Reception), Rebecca McMillan, (GVG Records Management), Lisa Munroe, (GVG Education Department), Janelle Robinson, Brandi Aksidan, (Homecare), Markus Bryant, Steven Adams, Jonathan Morven, (Brushing & Weeding), Richard Gonu, (Maintenance: Nass Valley Tours), Allen Gonu (GVG Carpentry) and Jenebi Morgan, (GVG Finance).

They also got to attend the 4 day NLG Special Assembly held in New Aiyansh recently. The Work Force crew have prepared a report outlining their impressions of the Special Assembly. What was good about the Special Assembly, what reports that caught their attention? The report will be from a young person's point of view and will be handed in to NLG President to address.

Basil is pushing the group towards a postsecondary education because the funding for education is available from GVG.

The big goal for the Work Force program is to get everybody with a driver's license because there are 5 of them who don't have a driver's license. Basil is going to get all the proper learning material so that they can get a learners license.

They will be required to take the NWCC courses in the Oil & Gas Certificate Program which awards them 6 safety tickets all bundled into one. The safety tickets are Occupational First Aid (OFA) Level 1, Transportation Endorsement, Transportation of Dangerous Goods, Workplace Hazardous Materials Information System (WHMIS), H2S Alive, Confined Spaces and Food Safe.

The Work Force program is 8 months long and will end in December of this year.

Did You Know...

That there are 870 Nisga'a's living in New Aiyansh on March 31, 2016.

Other First Nations Bands living on New Aiyansh village lands total 48 people.

Total Nisga'a and other First Nations living in the community of New Aiyansh is 918 people.

Total number of Non-First Nations: Doctors, Nurses and other professionals is 51 people.

Total Nisga'a Gitlaxt'aamiks membership living on and off New Aiyansh village lands is 1,852 people.

There is a total of 7,176 Nisga'a living in this world as of March 31, 2016.

From Sherry Wright, Director of Community Relations/Land Clerk March monthly report and the Enrolment & Eligibility Citizenship as of March 31, 2016. Special Assembly of the Nisga'a Nation, Gitlaxt'aamiks, May 2 - 5, 2016 booklet.

GVG Post Secondary Internship Hire



After the reposting of the Gitlaxt'aamiks Village Government (GVG) Post Secondary Internship Program for the second time, Jenebi Morgan was the successful candidate.

She is the daughter of Dale & Kim Good formerly Guno and her grandparents are the Late Gus & Edith Guno.

She was born and raised in the community of Gitanyow and now resides in Terrace and taking a 2 year course in Business Administration at Northwest Community College (NWCC). Jenebi has just completed the first year studies.

She said working for GVG is amazing and is a lot different than working for Gitanyow Band where she worked previously for 16 years.

Jenebi started work at GVG on April 29, 2016 and she'll be working in the GVG Finance department up until August 19, 2016.

She attended the 4 day NLG Special Assembly as part of her new job. She thought it was a huge undertaking to run the 4 Nisga'a communities and 3 urban locals and how much work it takes and the opportunities it presents.

Gitanyow has a similar assembly but it is smaller and not as in-depth as the NLG Special Assembly.

Please join us in welcoming Jenebi to her new job.

Bonnie Danes Leaving GVG

After almost 3 years with Gitlaxt'aamiks Village Government (GVG) working as a Community Social Services Worker Bonnie Danes is leaving GVG.

It came as a shock to GVG staff when she announced she was leaving GVG for a position in her own community of Gitanmaax. There are about 500 people living in her community. It's a job similar to what she's been doing with GVG.

Bonnie really loved working at GVG and she made a lot of friends during her short stay here and she says she wants to come back some day. She said change is good.

GVG staff bid her a fond farewell at a short but very emotional reception at the Wolf Room at the Gitlaxt'aamiks Recreation Centre. Many compliments were paid to Bonnie by her clientele and staff for the work she's done with GVG over the years.

We are all saddened to see her go and wish her well with her new job in Gitanmaax.

Si'aamhl Wilin Bonnie.



Payroll Compliance Practitioner (PCP) Award



Dena Robinson, Gitlaxt'aamiks Village Government (GVG) Human Resources Manager, recently received the PCP Certification Recognition Award in Vancouver for completing the prescribed courses in payroll. She has a dual role with the organization as she also processes payroll.

Dena's payroll career started in 1981 with New Aiyansh Village Government. She worked for one year as the payroll clerk. Payroll at the time was done manually. This meant manually calculating the hours of work and looking up the deductions for EI and CPP in a book. As status Indians working on reserve, taxes were not deducted. She does not recall the number of employees she had to process.

In 1982 her family moved to Alberta because the logging industry shut down. Her partner was out of work and had decided to relocate to find employment.

Dena decided to return to school because she knew that in order to get a better paying position she needed to get educated.

Dena took the first year of the Secretarial Science Program at Red Deer College in Red Deer, Alberta. After successfully completing this program she worked for Samson Band in the Maintenance Department as the Administrative Assistant in Hobbema, Alberta. She looked after the Apprenticeship program, making sure the employees obtained their hours required to advance to the next level of schooling. The program included carpenters, sheet metal, plumbing, electrical and water treatment.

In 1988 they decided to move home because they wanted to build a home. She obtained employment with Nisga'a Valley Health Authority (NVHA). While employed with NVHA she was enrolled with the two year Business Administration Program in 1993.

In 1995 Dena left NVHA to work with Gerald Robinson's company Wolf Pack Contracting as a book-keeper.

In 2000 she was employed with Nisga'a Elections as the Administrative Assistant.

In 2001 she was employed with Nisga'a Lisims Government in various positions. While employed with NLG she transferred her Business Administration credits to the Canadian Payroll Association to obtain the Payroll Compliance Practitioner (PCP) Certification. Dena was required to complete a six month correspondence course and a 3 hour test to obtain certification. To maintain certification she had to take training programs to keep in compliance with legislation and if she did not do the training she would lose her certification.

GVG recognizes the need to continue moving forward and keeping in compliance with legislation and continues to support staff like her to maintain certification in her chosen career path.

PCP certification is the beginning level she can move onto Certified Payroll Manager certification. Certified payroll clerks earn up to \$10,000 to \$15,000 more in annual salary than uncertified payroll clerks.

More organizations are seeking out the certified payroll clerks.

Dena received the invitation to attend the Payroll Compliance Practitioner (PCP) Certification Recognition Award this year after she completed her training hours. She had always refused previously and was encouraged to attend this year.

Dena is so grateful that she went because it reminded her of what she has done and why she does what she does. She prides herself with her processes.

GVG Finance just completed this year's audit and she received a compliment from the auditor. This is her report card of a job well done.

Dena is short two courses for her Business Administration diploma, Cost Accounting 1 & 2.

She is near the completion of her Public Administration certification. The recognition award gives her motivation to work on obtaining the diploma for Business Administration.

Dena is grateful her late parents encouraged her to get educated and to get the better paying positions so that they can be independent.

Gitlaxt'aamiks Public Notice

The Old Aiyansh road has a Lisims Forest Resources LP logging contractor at 2 kilometre just off to your left going down.

The frequency has been changed to the NASS (152.90000).

Please proceed with caution when travelling down this road when towing your boats and using your personal vehicles as logging trucks will be coming and going.

We have cleared the line of sight to minimize traffic problems.

For further information please call 250-633-5150.

NPVLP

Nisga'a Pacific Ventures Limited Partnership
4714 Tait Avenue
New Aiyansh, BC V0J 1A0
Tel.: (250) 633-5150

Special Assembly of the Nisga'a Nation



The NLG Special Assembly held in New Aiyansh on May 2 – 5, 2016 was very well attended with over 550 Nisga'a people per day registered.

A Continental Breakfast and lunch was provided each day. A Tribal Picnic was held on Tuesday, May 3, 2016 in the evening.

The 4 Directorates of Gitlaxt'aamiks Village Government had a departmental display at the GVG table each day.

On Wednesday, May 4, 2016 Melanie Mark, Member of the B.C. Legislative Assembly, gave the Keynote Address after lunch.

An impromptu fire drill was held to commemorate Emergency Preparedness Week on Thursday, May 5, 2016.

There were door prizes at the end of each day. The NLG Special Assembly was deemed a huge success.



Gitlaxt'aamiks Farmers Market



To reserve your table contact
Sherry Wright
(250)633-3100

Starting May 29, 2016
12:00 pm to 4:00 pm
At the Interpretive Centre
Parking Lot, 5128 Gitzyon Avenue
(Old Historic Community Hall)



\$20.00 for Business License
Farmers Market goes from May
2016—October 2016 every Sunday



For Further information
Contact Dilan Perera
(250)633-3100
1-877-588-2388
www.gitlaxtaamiks.com

Quote Of The Month

Have the courage to follow your heart and intuition. They somehow know what you truly want to become.

Steve Jobs

Important Dates

Aboriginal Day
Gitlaxt'aamiks, BC
June 17, 2016